



INFORMATION FOR APPLICANT

- Please fill out application *completely* even if you are attaching a resume as well.
- If you are interested in more than one position, please indicate each one you are interested in on the first page of the application. View our current list of open positions by going to www.fluno.com and clicking on “ARAMARK Job Opportunities.”
- Please be sure to sign ARAMARK’s Business Conduct Policy on the bottom of page four.
- All offers of employment are contingent upon clearance of a Drug Screen and Pre-Employment Background check.
- **We are unable to contact you to confirm the receipt of your application. A manager will reach out to you if they think you are qualified for the position.**

OPTIONS FOR RETURNING APPLICATION

- In person
 - Drop off at Fluno Center’s front desk between 7 AM and 10 PM
- By mail
 - ATTN: Human Resources
The Fluno Center
601 University Ave
Madison, WI 53715
- By fax
 - (608)441-7133



APPLICATION FOR EMPLOYMENT

As an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER, ARAMARK does not discriminate against applicants or employees because of their age, race, color, sexual orientation, religion, national origin, gender (except where gender is a bonafide occupational qualification) or on any other basis prohibited by law. Furthermore, ARAMARK will not discriminate against any applicant or employee because he or she is mentally or physically disabled, a disabled veteran, or a veteran of the Vietnam era, provided he or she is qualified and meets the requirements established by ARAMARK for the job.

PLEASE TYPE OR PRINT CLEARLY				DATE
NAME (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER	
CURRENT ADDRESS (Street)	(City)	(State)	(Zip Code)	PHONE NUMBER Area Code ()
RESIDENT ADDRESS (Street) <small>(If different from above)</small>	(City)	(State)	(Zip Code)	PHONE NUMBER Area Code ()
ARE YOU 18 YEARS OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO IF NOT, STATE YOUR DATE OF BIRTH _____				

TYPE OF POSITION DESIRED			
POSITION APPLIED FOR:			
<input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> SUMMER <input type="checkbox"/> TEMPORARY <input type="checkbox"/> OTHER			SALARY EXPECTED
WILL YOU RELOCATE? TO WHAT AREA? <input type="checkbox"/> YES <input type="checkbox"/> NO		WILL YOU TRAVEL? <input type="checkbox"/> YES <input type="checkbox"/> NO	DATE AVAILABLE TO WORK WITH ARAMARK
HAVE YOU EVER WORKED FOR ARAMARK? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, WHEN AND WHERE?		
HAVE YOU EVER APPLIED TO ARAMARK? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, WHEN AND WHERE?		
To comply with the Immigration Reform and Control Act of 1986, if you are hired you will be required to provide documents to establish your identity and your authorization to be employed in the United States. Such documents will be required within the first three (3) business days following your hire, or upon your first work day if your employment period will be less than (3) days.			
HOW WERE YOU REFERRED TO ARAMARK?			
IF OFFERED EMPLOYMENT, ARE YOU WILLING TO TAKE A PHYSICAL EXAM AT OUR EXPENSE IF THE NATURE OF THE JOB REQUIRES ONE? <input type="checkbox"/> YES <input type="checkbox"/> NO			

GENERAL BACKGROUND INFORMATION			
CRIMINAL HISTORY			
SECTION I (California Applicants go directly to Section II)			
Have you ever been convicted, pled guilty, "no contest", or admitted guilt (including participation in a first time offender program) to any misdemeanor or felony crime? <input type="checkbox"/> YES <input type="checkbox"/> NO			
If yes, EXPLAIN:	(WHERE)	(WHEN)	(CHARGED)
If yes, are you currently on parole or probation? <input type="checkbox"/> YES <input type="checkbox"/> NO			
SECTION II (For California Applicants Only)			
Have you ever been convicted of any felony or misdemeanor crime OTHER THAN (1) a marijuana related conviction that occurred more than two years ago; or (2) an offense for which you were referred to and participated in, a pretrial or posttrial diversion program? <input type="checkbox"/> YES <input type="checkbox"/> NO			
If yes: Please state the date of conviction, the county and state, and the nature of the offense:			
(Disclosure of a criminal record will not necessarily disqualify you for employment. Each conviction will be evaluated on its own merits with respect to time, circumstances, and seriousness, in relation to the job for which you are applying.)			

GENERAL BACKGROUND INFORMATION (Continued)

MILITARY SERVICE RECORD

HAVE YOU EVER BEEN A MEMBER OF THE ARMED FORCES OF THE UNITED STATES? YES NO
 IF YES, LIST ANY SPECIAL SKILLS OR ABILITIES YOU DEVELOPED WHILE IN MILITARY SERVICE WHICH DIRECTLY RELATE TO THE JOB FOR WHICH YOU ARE APPLYING.

RECORD OF EDUCATION

Name and Address of School	Dates Attended		Graduated		Type of degree / diploma received or expected	Major / Minor Fields of Study
	From	To	YES	NO		
	Mo./Yr.	Mo./Yr.				
High School (Last Attended)						
Colleges / Universities						
Graduate School						
Other (Business, Technical, Secretarial, Etc.)						

LIST ANY CLUBS, ORGANIZATIONS, SOCIETIES, OR PROFESSIONAL GROUPS TO WHICH YOU BELONG WHICH HAVE A DIRECT BEARING UPON YOUR QUALIFICATIONS FOR THE JOB WHICH YOU ARE SEEKING (INDICATE AMERICAN DIETETIC ASSOCIATION REGISTRATION NUMBER IF APPLICABLE TO THE POSITION FOR WHICH YOU ARE APPLYING.)

--

LIST ANY HOBBIES OR INTERESTS WHICH HAVE A DIRECT BEARING ON THE JOB FOR WHICH YOU ARE APPLYING.

--

LIST ANY SPECIAL SKILLS OR ABILITIES WHICH DIRECTLY RELATE TO THE JOB FOR WHICH YOU ARE APPLYING.

--

DO YOU POSSESS A VALID CURRENT DRIVER'S LICENSE (ONLY FOR JOBS REQUIRING DRIVING A VEHICLE)? YES NO

DRIVER'S LICENSE NUMBER AND STATE _____

EXPERIENCE
(Most Recent Experience First)

1. NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION

_____	SALARY	
_____	Starting	Ending
_____	\$	\$
FROM MO. ____ YR. ____ TO MO. ____ YR. ____	REASON FOR LEAVING	
PHONE NUMBER Area Code ()		NAME AND TITLE OF SUPERVISOR
2. NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION

_____	SALARY	
_____	Starting	Ending
_____	\$	\$
FROM MO. ____ YR. ____ TO MO. ____ YR. ____	REASON FOR LEAVING	
PHONE NUMBER Area Code ()		NAME AND TITLE OF SUPERVISOR
3. NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION

_____	SALARY	
_____	Starting	Ending
_____	\$	\$
FROM MO. ____ YR. ____ TO MO. ____ YR. ____	REASON FOR LEAVING	
PHONE NUMBER Area Code ()		NAME AND TITLE OF SUPERVISOR
4. NAME AND ADDRESS OF EMPLOYER	STARTING POSITION	ENDING POSITION

_____	SALARY	
_____	Starting	Ending
_____	\$	\$
FROM MO. ____ YR. ____ TO MO. ____ YR. ____	REASON FOR LEAVING	
PHONE NUMBER Area Code ()		NAME AND TITLE OF SUPERVISOR

MAY WE CONTACT YOUR EMPLOYERS LISTED ABOVE? YES NO
 IF NO, INDICATE BY NUMBER WHICH ONE(S) YOU DO NOT WISH US TO CONTACT _____

USE THIS SPACE TO DESCRIBE ANY PREVIOUS WORK HISTORY AND/OR TO DETAIL PARTICULAR JOB RESPONSIBILITIES LISTED ABOVE. INCLUDE ANY ADDITIONAL INFORMATION WHICH YOU FEEL MAY BE RELEVANT TO THE JOB FOR WHICH YOU ARE APPLYING.

BUSINESS CONDUCT POLICY (THIS POLICY APPLIES WORLDWIDE)

SUMMARY

Set forth below is a summary of the provisions of ARAMARK Corporation's Business Conduct Policy. This summary is included as a helpful outline and is not intended to serve as a substitute for the Business Conduct Policy. Employees are expected to read the entire Business Conduct Policy.

COMPLIANCE AND DISCLOSURE

The Company takes the Business Conduct Policy very seriously. Compliance with ARAMARK's Business Conduct Policy is required of all employees. In addition, all employees must disclose known or suspected violations of the Business Conduct Policy or of any law or governmental rule or regulation as provided herein.

CONFLICTS OF INTEREST AND RELATED PARTY TRANSACTIONS

It is ARAMARK policy to prohibit actual, apparent or potential conflicts of interest unless such conflicts are specifically disclosed and approved as provided herein. It is essential that all ARAMARK employees avoid any situation or interest that might interfere with their judgment concerning their responsibilities to ARAMARK.

PUBLIC DISCLOSURE

As a public company, ARAMARK must ensure that its filings and submissions with the Securities and Exchange Commission and other public communications provide full, fair, timely, accurate and understandable disclosure.

COMPLIANCE WITH LAWS

It is ARAMARK policy to comply with the laws in each country in which ARAMARK conducts business, including, but not limited to, employment, labor and the workplace, environmental, antitrust and securities laws and the United States Foreign Corrupt Practices Act. It is the responsibility of each ARAMARK employee to adhere to the restrictions and standards imposed by those laws and regulations.

- **Employment/Equal Opportunity**
ARAMARK is committed to a policy of equal treatment for all employees and prospective employees.
- **Sexual and Other Workplace Harassment**
Sexual and other workplace harassment in any form will not be tolerated. Any employee who feels that he or she has been subjected to sexual or other workplace harassment is required to report the incident immediately.
- **Workplace Violence**
It is ARAMARK policy to promote a safe environment for its employees.
- **Environmental, Health and Safety**
It is ARAMARK policy to comply with applicable environmental, health and safety laws in all countries in which ARAMARK conducts business.
- **Antitrust**
It is ARAMARK policy to comply with all applicable trade and antitrust laws. ARAMARK employees must avoid any action that would be a violation of trade and antitrust laws.

- **Fair Dealing**
It is ARAMARK policy to compete fairly and honestly. No employee should engage in manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other intentional unfair-dealing practice.
- **Collusion**
It is ARAMARK policy to determine independently the pricing, commissions and other contractual terms offered to clients or prospective clients.
- **Commercial Bribery and the United States Foreign Corrupt Practices Act (FCPA)**
It is ARAMARK policy to comply with anti-bribery laws and the FCPA in the U.S. and in every jurisdiction in which ARAMARK operates.
- **Copyright Infringement and Software Piracy**
It is ARAMARK policy to respect copyrights owned by others and to use copyrighted materials only as allowed by law or agreement.
- **Insider Trading and Securities Transactions**
It is ARAMARK policy to comply with all applicable securities laws.

ACCURATE BOOKS AND REPORTING

It is ARAMARK policy to comply with all applicable laws that require its books and records to reflect accurately the true nature of the transactions represented. No false, artificial or misleading entries shall be made in ARAMARK's books or records by anyone or at anyone's direction for any reason. No unrecorded fund or asset or other improper accounts in ARAMARK's name shall be established or maintained for any reason. There shall be no intentional omission of liabilities from ARAMARK's books and records for any reason.

PROTECTION AND USE OF COMPANY ASSETS

Employees must respect ARAMARK property. Use of ARAMARK assets, including computers and related information technology assets, must comply with established ARAMARK policies. Inappropriate or unauthorized use of any ARAMARK asset is a violation of the Business Conduct Policy.

GIFTS AND ENTERTAINMENT

ARAMARK employees must adhere to high ethical standards in dealing with clients, prospects and suppliers. To ensure compliance with laws and to avoid even the appearance of impropriety, ARAMARK has established restrictions on gift and entertainment activity. The cost and nature of gifts and entertainment should be planned and carried out in a way that appropriately and reasonably furthers the conduct of ARAMARK's business.

POLITICAL CONTRIBUTIONS

Any political contribution or expenditure by or on behalf of ARAMARK must comply with the guidelines in the Business Conduct Policy. It is generally against ARAMARK policy for ARAMARK business units to make, or to reimburse an employee for, any political contribution or expenditure.

FINDER'S FEES AND REFERRAL FEES

Payment of finder's fees or referral fees — in cash or in kind — is prohibited without the written approval of the ARAMARK attorney responsible for the business unit.

PRIVACY

It is ARAMARK policy to protect individual consumer, medical, financial and other sensitive personal information that ARAMARK collects from or maintains concerning its employees or customers to the extent required by applicable privacy and data protection laws, regulations and treaties.

CONFIDENTIALITY

Employees must maintain the confidentiality of confidential information entrusted to them by ARAMARK or its suppliers, clients and customers, except when disclosure is authorized by the ARAMARK General Counsel's office or is required by law or regulation.

CORPORATE OPPORTUNITIES

Directors and executive officers are prohibited from taking for themselves personally opportunities that are discovered through the use of corporate property, information or position without the consent of the Audit and Corporate Practices Committee of the ARAMARK Board of Directors. Other employees are prohibited from taking for themselves personally opportunities that are discovered through the use of corporate property, information or position without the consent of the General Counsel's office.

PERSONAL RELATIONSHIPS BETWEEN MANAGERS AND SUBORDINATES

It is in the best interest of ARAMARK and its employees that all individuals employed in a managerial capacity adhere to the highest professional standards, which include maintaining appropriate personal relationships with subordinates.

OUTSIDE EMPLOYMENT

An ARAMARK employee's outside activities should not conflict with his/her ARAMARK duties.

RESPONDING TO GOVERNMENT AND OTHER INQUIRIES

It is ARAMARK policy to cooperate with all reasonable requests concerning ARAMARK's operations from federal, state and municipal government agencies in each country in which ARAMARK conducts business.

MEDIA AND INVESTOR RELATIONS

In order to ensure professional and consistent handling, employees should refer all requests from the media to the Executive Vice President, Corporate Affairs or the General Counsel's office. Any request from an industry analyst, or a market researcher or consultant should be referred to the Vice President, Investor Relations.

ILLEGAL SUBSTANCES

It is ARAMARK policy to maintain a workplace environment free of drug and alcohol abuse.

STATEMENT CERTIFICATION (SIGNATURE OF APPLICANT REQUIRED)

This application shall only remain active for 60 days. After 60 days, if you are interested in employment at ARAMARK, you must fill out a new application.

I hereby certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between ARAMARK Corporation or any of its affiliates and me for either employment or for the providing of any benefit. If an employment relationship is established, I understand that my employment can be terminated, at any time for any reason, with or without cause, at the option of either ARAMARK or myself.

In signing this form, I certify that I understand all the questions and statements in this application.

Further, if granted a position with ARAMARK Corporation or any of its affiliates, I will comply with ARAMARK's Business Conduct Policy, a summary of which is printed above.

SIGNATURE OF APPLICANT

DATE

APPLICANT'S NAME
(LAST)

(FIRST)

(MIDDLE INITIAL)

Please check the days and times that you are available to work

	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.	Sun.
6:00 - 7:00am							
7:00 - 8:00am							
8:00 - 9:00am							
9:00 - 10:00am							
10:00 - 11:00am							
11:00am - noon							
noon - 1:00pm							
1:00 - 2:00pm							
2:00 - 3:00pm							
3:00 - 4:00pm							
4:00 - 5:00pm							
5:00 - 6:00pm							
6:00 - 7:00pm							
7:00 - 8:00pm							
8:00 - 9:00pm							
9:00 - 10:00pm							
10:00 - 11:00pm							
11:00pm - midnight							

Approximately how many hours per week would you like to work: _____

Print Name: _____

Signature: _____

Employment consideration is based on the information provided

Notice to prospective and current employees summarizing the procedures for implementing the Drug-Free Workplace Act Policy.

I. Policy Statement. As stated in the ARAMARK Drug-Free Workplace Act Policy (the “Policy”), ARAMARK Food and Support Services (“ARAMARK”) is committed to the maintenance of a drug-free work place and ensuring compliance with the Drug-Free Workplace Act of 1988. This Policy prohibits the use of intoxicants and controlled substances in the workplace in compliance with federal and state regulations. ARAMARK believes that Employee involvement with intoxicants or controlled substances produces an adverse impact upon the work environment, Employee job performance, and workplace safety. ARAMARK also feels that involvement in such activities is detrimental to the business. ARAMARK has an obligation to its clients to provide high-quality service while providing ARAMARK Employees with a safe work place.

II. Application. ARAMARK will conduct pre-employment or on-the-job drug/alcohol testing of prospective or current Employees pursuant to ARAMARK’s Drug-Free Workplace Act Policy, Pre-Employment Screening and Employment Background Check Policy, and in accordance with applicable laws and these Procedures.

III. Prohibitions. To achieve the goals of the Policy, the following acts of misconduct are strictly prohibited: (a) the presence of alcohol or Controlled substances in the Employee’s system during working hours, including reporting for work under the influence of intoxicants or controlled substances; and (b) the manufacture, distribution, dispensing, possession or use, sale, offer for sale or trade of alcohol (except as expressly authorized in connection with ARAMARK’s food service operations), intoxicants or controlled substances in any manner during working hours, in the workplace, or at any other time, on ARAMARK property, or on the property of ARAMARK’s clients.

IV. Testing as condition of employment. ARAMARK will conduct pre-employment or on-the-job drug/alcohol testing of prospective or current Employees pursuant to ARAMARK’s Pre-Employment Screening/ Employment Background Check Policy in accordance with applicable laws and these Procedures. Such testing may include (a) pre-employment testing, (b) reasonable suspicion testing, and (c) random testing. **Prospective Employees who test positive for alcohol or controlled substances pursuant to the Policy or Procedures will not be hired. Employees who test positive for alcohol or controlled substances will be disciplined in accordance with the Policy.**

V. Reporting Convictions. As required by law, Employees must, as a condition of employment, abide by the terms of the Policy and report any conviction under a criminal drug statute for violations occurring in the workplace, on ARAMARK property or the property of ARAMARK’s clients, or during working hours. A report of a conviction must be made by the Employee to ARAMARK by notifying the Employee’s manager within five (5) days after the conviction. Upon notification the ARAMARK Manager will immediately notify the appropriate Human Resource professional. Human Resources will notify the contracting agency within ten (10) days of the ARAMARK Manager’s receipt of notice of a criminal drug statute conviction. Within thirty (30) days after receiving notice that an Employee has been convicted of a drug-related offense in the workplace, ARAMARK will impose one of the sanctions or remedial measures on the Employee who has been convicted as outlined in the Policy.



SELF-IDENTIFICATION FORM FOR APPLICANT FLOW DATA

It is the policy of ARAMARK Corporation to provide equal employment opportunity to all employees and applicants for employment without regard to gender, race, color, religion, sexual orientation, national origin, age, disability or disabled or Vietnam-Era veterans' status.

VARIOUS AGENCIES OF THE UNITED STATES GOVERNMENT REQUIRE EMPLOYERS TO COLLECT INFORMATION ON APPLICANTS. INFORMATION REQUESTED ON THIS SHEET IS FOR PURPOSES OF COMPLIANCE WITH THESE RECORDKEEPING REQUIREMENTS AND TO DETERMINE RECRUITING AND EMPLOYMENT PATTERNS. If you wish to be identified, please provide any of the information requested on this form that you would like to submit. You may submit this information now or at any time in the future. Such information will in no way affect the decision regarding your application for employment. This sheet will be kept confidential and maintained separately from your application form.

Completion of this sheet is voluntary and is not a requirement for employment.

NAME: _____

DATE: _____

POSITION APPLIED FOR: _____

<p>RACE: <i>(Please check only one)</i></p> <p><input type="checkbox"/> American Indian or Alaskan Native (Persons having origins in any of the original peoples of North, Central and South America and who maintain tribal affiliation or Community attachment.)</p> <p><input type="checkbox"/> Asian (Persons having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam)</p> <p><input type="checkbox"/> Black or African American (Persons having origins in any of the black racial groups of Africa.)</p> <p><input type="checkbox"/> Hispanic or Latino (Persons of Cuban, Mexican, Puerto Rico, South or Central American or other Spanish culture.)</p>		<p><input type="checkbox"/> Native Hawaiian or Other Pacific Islander (Persons having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.)</p> <p><input type="checkbox"/> White (People having origins in any of the original people of Europe, Middle East or Africa)</p> <p><input type="checkbox"/> Two or More Races (Persons who identify with more than one of the above races.)</p>	<p>GENDER:</p> <p><input type="checkbox"/> Female</p> <p><input type="checkbox"/> Male</p>
---	--	---	---

Please return this form with your completed Employment Application to the Human Resources Representative or other contact person at the facility here you submitted your employment application. Thank you.